

GOLD ACCREDITATION SCHEME

– FOR -

STOREFRONT BUSINESSES

INFORMATION & APPLICATION KIT

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CaseTrust GOLD Introduction

CaseTrust GOLD is the premier tier of the CaseTrust Accreditation Scheme. Recipients of the CaseTrust GOLD award are businesses with the added edge that distinguishes them as industry leaders. CaseTrust GOLD recognises business excellence and superior customer service.

To consumers, CaseTrust GOLD represents a promise of the highest possible standards in service quality. The award recognises dynamism and innovation, the desire of businesses to keep pace with changing consumer demands & needs, inspiring the level of consumer confidence that is worthy of being talked about.

The GOLD accreditation scheme requires retailers and service establishments to abide by a set of stringent criteria set in place by CaseTrust, such as good sales and after-sales service, well-trained sales staff, and well-maintained retail facilities which cater to the consumers of the retail and service industry.

Introduction to Storefront scheme

The CaseTrust Accreditation Scheme for Storefront Businesses was developed by CaseTrust, the accreditation arm of the Consumers Association of Singapore (CASE), for the retail and service industry.

Under this scheme, the businesses are audited under a set of stringent and comprehensive criteria, covering the aspects of proper store policies, ethical advertising and proper dispute resolution procedures, staff capabilities as well as training.

Businesses who qualify to obtain the CaseTrust accreditation will be able to display the CaseTrust logo on their shop fronts and marketing materials as an outward sign of their commitment to fair trading. For consumers, this is assurance that these businesses have good sales/after-sales service, business integrity, well-trained staff and well-maintained retail facilities.

CaseTrust Application Stages

Application to CaseTrust

Items to submit:

Latest Business Profile from ACRA (within 1 week of CaseTrust application)

Completed application form

Application fee via PayNow to "UEN: S71SS0016L, Consumers Association of Singapore"



Receive CaseTrust Notification of acceptance/rejection

Successful Applicant will receive:

Letter of Acceptance Criteria Checklist



Submission of assessment items

Assessment documents in accordance to criteria checklist to be submitted by email to "casetrust@case.org.sg"

Full Assessment fee via PayNow to "Consumers Association of Singapore"

Completed criteria checklist



Assessment stage

Note: The application will be considered Null & Void if complete set of required assessment items are not submitted within 6 months from date of application.

CaseTrust Assessment Stages

Desktop assessment

Assessor will query on desktop assessment documents and arrange for site assessment

Site assessment

Assessor will go on site for verification of desktop submission and conduct interview with staff

Recommendation for correction

Assessor's recommendation letter will be sent by CaseTrust Business is to submit corrective actions within recommended timeframe

Completion of assessment

If all corrective actions are satisfactory, the assessment is completed

Admin process

Licence Agreement to be signed
Annual Management fee via PayNow to

"UEN: S71SS0016L, Consumers Association of Singapore"

Accreditation

CaseTrust Certficate and Welcome Kit will be mailed to successful applicants

Note: It will take around 3 months from the date applicant commences the assessment stage (through submission of all required assessment items) to complete the accreditation assessment process.

CaseTrust GOLD criteria

Summary of GOLD Criteria and Scoring Method

There are a total of 25 criteria in 5 areas. Each criterion is scored on a scale of 0 to 4. A minimum score of 75 out of 100 is required to qualify for CaseTrust GOLD accreditation.

Area	Overview	Number of Criteria	Number of Points
Policies	Visible statements of organisation's service philosophy and commitment to quality	2	8
Communications	Efforts and methods to ensure effective and open communication with both internal and external customers	6	24
Practices and Systems	Internal operational systems and processes that support the delivery of service at a level which meets and exceeds customer expectations	10	40
Personnel	The ability of personnel to deliver outstanding service quality	5	20
Achievements	Evidence of recognition received from customers and industry	2	8
	Total	25	100

Policies

Service Quality

GA1 My business demonstrates a commitment to customer satisfaction and service quality, which is reflected in a comprehensive set of policies and standards pertaining to delivery of quality service to consumers.

Human Resources

GA2 My business is committed to ensuring the recruitment and development of high quality staff in terms of service attitude and customer focused mindset.

Communication **External Communication** GB1 My business has an effective external communication system and materials which allow ease of access to information for external customers and prompt response to customer communication. GB2 My business takes measures to communicate with external customers to understand their needs and concerns. **Internal Communication** GB3 My business has an effective internal communication system which allows ease of information and knowledge exchange within the organisation. GB4 My business takes measures to communicate with internal customers to understand their needs and concerns. GB5 My business is proactive in ensuring that quality values are communicated and inculcated in all employees. GB6 My business ensures that its business practices and policies are effectively communicated to all employees.

	Practices & Systems
Goods a	nd Services
GC1	My business takes measures to ensure the quality of products and services offered for sale.
GC2	My business takes measures to increase customer delight through enhancing products and services.
Human	Resources
GC3	My business has a recruitment system which ensures the recruitment of high quality staff
GC4	My business has a system to ensure delivery of appropriate training and development to ensure employees are able to deliver quality service.
GC5	My business has a system for evaluation of competency and performance and rewards outstanding performance.
Pricing	
GC6	My business ensures that all prices are reviewed for currency, accuracy and fairness.
Market	& Customer Analysis
GC7	My business seeks to understand its target markets and to meet the needs of its target markets with an aim towards growing its business.
Support	Systems
GC8	My business has business support systems that are effective and enable efficient operation of its business.
Tangible	es
GC9	My business has a system for maintaining the physical appeal of its premises and ensuring a comfortable, healthy and safe environment for customers and employees.
GC10	My business ensures that sufficient and appropriate facilities and equipment are provided for effective business transactions.

	Personnel		
Performance			
GD1	Employees are competent and efficient in dealing with customers.		
Knowled	lge		
GD2	Employees are able to provide accurate, timely and comprehensive information to customers.		
Service	Service Quality		
GD3	Employees are attentive and caring to customer's needs and adhere to high levels of etiquette when dealing with customers.		
GD4	Employees are professional, responsible and place the customer first.		
Appearance			

	Achievements
Custome	er Recognition
GE1	My business has received recognition for its quality or service and reliability from its customers.
Industry	Recognition
GE2	My business contributes actively to its industry and has received industry recognition for its contribution.

Employees' appearance are appropriate and well-groomed.

GD5

CaseTrust Criteria for Storefront Businesses

The full criteria checklist, incorporating assessment elements and document checklists, will be made available to businesses upon submission of the CaseTrust application form and application fee.

Policies		
Goods 8	& Services	
A1	My business offers goods and services of satisfactory quality as defined in the Sales of Goods Act S14 (2), Consumer Protection (Fair Trading) Act and Lemon Law.	
Terms 8	Conditions of Sales	
A2	My business clearly states the terms and conditions of any warranties or service guarantees to protect customers against product defects and non-performance.	
А3	My business has an exchange and refund policy clearly stipulating the time frame and conditions for any exchange and refund.	
A4	My business clearly states the terms and conditions for any deposits paid should the transaction be cancelled.	
A5	My business clearly states the terms and conditions applicable to the redemption of vouchers.	
Pricing 8	& Payment	
A6	My business is committed to display discounted prices clearly.	
A7	My business clearly states the payment methods and channels available to customers.	
A8	My business is committed to avoid over or under-charging and to ensure correct change is given.	
A9	My business clearly states any delivery and/or shipping charges incurred.	
A10	My business clearly states any additional charges for extra services such as alterations, repairs, gift- wrapping and express delivery.	
Security		
A11	My business is committed to maintain the confidentiality of customer data.	

Communication

External Communication

- **B1** My business provides effective mode(s) of communication for customers.
- **B2** My business has a system in place to inform CaseTrust in writing of any change 7 days before implementation; including policies, ACRA business profile, ownership of the business, contact person for CaseTrust, addition/cessation of branches, change of business contacts information etc.

Advertising & Promotion

В3 **Accuracy of Information**

My business ensures that all goods and services are accurately described and portrayed in all marketing communications.

В4 Adequacy of Information

My business ensures that its marketing communications include sufficient details on prices, quality, availability and terms of sales.

- **B5** My business sells what is advertised and promoted.
- В6 My business maintains a sufficient stocks for all promotional items.
- **B7** My business clearly states the period for which promotions are valid.
- **B8** My business clearly spells out details of the mechanism for any lucky draw, free merchandise/service, and/or contest.

Practices & Systems

Retailing

C1 Deposit/Reservations

- a. My business provides customers with receipts to acknowledge payment of deposits or reservation charges.
- b. Receipts for deposits and reservations have full detailed information.

C2	Proof of Purchase
	a. My business issues receipt/ sale slips to customer with details of the purchases of the goods/ services provided.
	b. The receipt and sales slip reflect relevant detailed information.
С3	Exchange and Refund
	My business honours our exchange and refund policies promptly within the stipulated time frame and conditions.
C4	<u>Delivery</u>
	a. My business provides delivery forms.
	b. Delivery forms show full detailed information. My business gets customer's signature acknowledging receipt of delivery. A copy of the delivery form is given to the customer.
	c. My business keeps customer updated on the status of their deliveries should the need arise.
Feedbac	k Management
C 5	My business has a system to document complaint cases and has a complaints resolution
	procedure.
C6	My business informs complainants of the status of the complaint investigation.
C6 C7	
	My business informs complainants of the status of the complaint investigation. My business resolves complaints within a maximum of 21 days upon receipt of
C7	My business informs complainants of the status of the complaint investigation. My business resolves complaints within a maximum of 21 days upon receipt of complaint. My business informs customers of alternative forms of redress should the business be unable to resolve the complaint within the time frame, E.g. CASE Mediation Centre.
C7	My business informs complainants of the status of the complaint investigation. My business resolves complaints within a maximum of 21 days upon receipt of complaint. My business informs customers of alternative forms of redress should the business be unable to resolve the complaint within the time frame, E.g. CASE Mediation Centre.
C7 C8 Security C9	My business informs complainants of the status of the complaint investigation. My business resolves complaints within a maximum of 21 days upon receipt of complaint. My business informs customers of alternative forms of redress should the business be unable to resolve the complaint within the time frame, E.g. CASE Mediation Centre.

Personnel

Performance

D1 My business ensures that customer support and service staff do not practice any unethical sales tactics.

Knowledge

D2 My business ensures staff is able to provide accurate, timely and comprehensive product and service information to customers and to perform service to the expected levels.

CaseTrust GOLD Fee Structure

(Fees are inclusive of GST)

Type of Fee	Small Business Sales Turnover < S\$1M	Medium Business Sales Turnover S\$1M – S\$15M	Large Business Sales Turnover > S\$15M
Application	S\$327.00	S\$327.00	S\$327.00
*Full Assessment (1st Year)	S\$4,360.00	S\$5,450.00	S\$6,540.00
**Interim Assessment (3 rd Year)	S\$2,180.00	S\$2,725.00	S\$3,270.00
Annual Management	S\$2,180.00	S\$2,725.00	S\$3,270.00

 $Note: As\ evidence\ of\ sales\ turnover,\ latest\ Tax\ Return\ form\ B,\ C\ or\ C-S\ which\ was\ submitted\ to\ IRAS\ is\ required.$

Other Charges

(Fees are inclusive of GST)

	Fee
Certificate printing	Complimentary
Reprint / Additional Certificate printing	S\$16.35
Mediation at CASE Mediation Centre	Complimentary
CaseTrust decal	Complimentary

Important Note

- 1. Fees are inclusive of the prevailing GST rate and are subject to change, depending on economic situation and discretion of the CaseTrust department.
- 2. *Full-term assessment (Desktop & Site) is conducted every 4 years.
- 3. **Interim assessment (Site only) is conducted on the 3rd year of every accreditation cycle.
- 4. Application fee is to be paid together with submission of application form. Full assessment fee is to be paid at the submission of desktop assessment documents.
- 5. The application will be considered NULL & VOID, with the Applicant considered to have failed the assessment if:
 - a. Documents and fee for assessment are not submitted within 6 months from date of application.
 - b. The Applicant failed to obtain CaseTrust accreditation within the period of 1 year from date of application.
- 6. The Applicant must go through the full assessment first, and the interim assessment after 2 vears.
 - a. CASE reserves the right to perform more than one interim assessment during the 4years period.
- 7. If the Applicant does not pass the assessment, a re-assessment fee equivalent to the full assessment fee must be paid.
- 8. The annual management fee is payable only after the Applicant passes the assessment process.
- 9. Below are the cancellation fees in the event the Applicant cancels its application under the following circumstances:
 - a. Application fee is strictly non-refundable.
 - b. Assessment fees are refundable if withdrawal request is made within 7 days after the submission of your application.
 - c. If a withdrawal request is made after 7 days from submission of assessment items, but at least 4 days before commencement of site assessment, 50% of the assessment fees will be refundable.
 - d. Assessment fees are strictly non-refundable if withdrawal request is made less than 4 days before site assessment.
 - e. The annual management fee is payable only after the Applicant clears the assessment process.
 - f. The Assessment Fees would be refunded in the event of an outright disqualification during the initial application stage.

Application Terms and Conditions

Application

- 1. The Applicant is bound by the Terms and Conditions herein and such variations, which may from time to time, be made by the CaseTrust Department; and upon submission of their Application to the CaseTrust Department.
- 2. Fees are subject to change, depending on economic situation and discretion of the CaseTrust Department.
- 3. The applicant (or subsequently accredited business) is to note the following eligibility conditions to apply/re-apply for the accreditation scheme or to remain accredited:
 - a. there should not be 5 or more complaints related to the Consumer Protection Fair Trading Act (CPFTA) lodged against it with CASE, within a continuous period of 12 months before the date of the new/renewal application or after the business has been accredited; and/or
 - b. must not be faced with any debarment arising out of any sanction imposed by CaseTrust; and/or
 - c. must not have any bad track record with CASE (where the respective situation arises), for refusal to sign the Voluntary Compliance Agreement (VCA), breach the signed VCA, be issued with a Consumer or Company Alert against it by CASE, or be referred to the Competition and Consumer Commission of Singapore for Injunction by CASE.
- 3. Businesses with different ACRA unique entity numbers are considered separate entities, even if they are under the same holding company. Separate applications will be required.
- 4. An application for CaseTrust accreditation must be accompanied by:
 - a. Completed application form as prescribed, together with any supporting documents required
 - b. Application fee

Assessment

- 1. The Applicant must pass all assessments to be or remain accredited.
- 2. Assessment Fees are strictly non-refundable if the Applicant fails the assessment.
 - a. The CaseTrust department reserves the right to reject any submission for any reason without further explanation to the Applicant
 - b. If the Applicant wishes to appeal the rejection of its submission, it may contact CaseTrust via email at casetrust@case.org.sg with its supporting documents within 14 business days of receiving the notification of rejection. The CaseTrust department

may in its absolute discretion review the Applicant's appeal and respond with its final decision within 30 business days.

- 3. The application will be considered **NULL & VOID** if:
 - a. Documents for assessment are not submitted within 6 months from date of application.
 - b. The Applicant failed to obtain CaseTrust within the period of 1 year from the date of application.
- 4. If an Applicant fails the prescribed Assessment conducted, the Applicant may be given a further opportunity to qualify to be accepted under the scheme and such would be decided by the Assessor or Assessors assigned as long as the Applicant does not exceed 2 further Assessments. All Assessment Fees, if any, must be paid by the Applicant.
- 5. Applicants whose desktop submission is insufficient as determined by the assessor, will have to submit the corrective actions within 2 months from the date of notification. Failing which, the Applicant is deemed to have failed the desktop assessment.
- 6. Applicants who pass the desktop assessment but subsequently fail the site assessment are deemed to have failed the assessment.
- 7. The Applicant may ask for a review of the Assessment with reasons. The Applicant's request will be considered by the Head of Department, and if appropriate, forwarded to the CaseTrust Department. Such review will be allowed at the discretion of the CaseTrust Department and will be final. This review fee will be refunded if the review is found in the Applicant's favour.
- 8. Where there is a need for the Applicant to engage a consultancy firm, the Applicant will liaise directly with such consultant(s) and the appropriate fees paid to the consultancy firm for their services. Such consultants and consultancy firms are independent third parties and are not endorsed by either CASE or the CaseTrust department. CASE and the CaseTrust department will under no circumstance be liable for any advice rendered by such consultancy firms.
- 9. In the event the CaseTrust Applicant withdraws their application:
 - a. Assessment Fees are refundable if withdrawal request is made within 7 days after the submission of your application.
 - b. If a withdrawal request is made at least 7 days before commencement of Site Assessment, 50% of the Assessment Fees will be refundable.
 - c. Assessment Fees are strictly non-refundable if withdrawal request is made less than 4 days before site assessment.
 - d. If the Applicant fails the desktop assessment and decides to withdraw at that stage, 50% of the Assessment Fees will be refundable.

- e. The annual management fee is payable only after the Applicant clears the assessment process.
- f. The Assessment Fees would be refunded in the event of an outright disqualification during the initial application stage.

Accreditation Details

- 1. Applicant must go through the full assessment first, and the interim assessment after 2 years.
- 2. Accreditation will be for a period of 4 years, renewable every year, subject to payment of the Annual Management Fee, passing all Assessments, satisfying all Investigation or queries by CaseTrust (this including feedback from the public i.e. complaints, if any), and any other requirement(s) put forth by CaseTrust at any point in time.
- 3. Accredited companies that make changes to its company ownership partnership/directorship after obtaining accreditation may be subjected to re-assessment and must furnish CASE with a Deed of Assignment. This assessment shall be independent of other assessments that the accredited business is scheduled to undertake.

Standards

- 1. Accredited businesses are required to maintain the CaseTrust standards as stated, among other things, in the Assessment Criteria provided. The criteria may be revised from time to time and the accredited business must be so bound by such.
- 2. Accredited businesses are required to comply with all government laws, rules, and regulations at all times. Should the accredited businesses be found to be in breach of such laws, rules, and regulations, the accredited business has been made aware of the CaseTrust Department's empowerment to suspend, expel, or blacklist, either singly or jointly, depending on the severity of the non-compliance, or by any other appropriate means.
- 3. The CaseTrust Department reserves the right to perform an audit or conduct mystery shopping on the business during their accreditation period.
- 4. Upon successful accreditation, the business is required to display its policies clearly in its premises or such policies must be easily accessible to Consumers. Web-based retailers are required to publish their web policies on their websites.
- 5. The accredited businesses must have a proper criterion to deal with complaints and a dispute resolution programme in place which is transparent and known to consumers. If the consumer who has a dispute with a CaseTrust accredited business requests for mediation at CASE Mediation Centre, the CaseTrust accredited business must attend the mediation session arranged by CASE.

6. To uphold the standards, which may be updated from time to time by CaseTrust, all accredited businesses shall adhere to the Code of Practice and abide by penalties imposed upon breach/infringement of the Code of Practice.

Conditions Precedent

- 1. Businesses should allow CaseTrust representatives into their premises for auditing and/or investigation purposes, whether notified or not.
- 2. The business agrees to indemnify and keep CASE, its directors, employees, officers, agents or representatives) fully and effectively indemnified against any and all actions, liabilities, cost, claims (including third party), losses, damages, proceedings and/or expenses (including all legal costs on an indemnity basis) arising from or in connection with the business's application for CaseTrust accreditation scheme.

Audit/Investigation

- 1. In the event of a breach of the CaseTrust requirements stipulated within this Information Kit, the Criteria Checklist, the License Agreement and/or the CaseTrust Code of Practice, CaseTrust may impose sanctions by way of Warning, Suspension, Expulsion and/or Debarment from CaseTrust.
- 2. All Suspension, Expulsion and Debarment cases would be considered and approved by the CaseTrust Advisory Council.
- 3. Accredited business Suspended of its CaseTrust status would be required to pay for the Interim Assessment fee, undergo and pass the Interim Assessment. Under this circumstance, the business would be given up to 2 rounds to pass the Interim Assessment, within 3 months from the date of the Notice of Suspension.
- 4. Should the accredited business be sanctioned of its CaseTrust status by Warning or Suspension, the sanction would be valid for 2 years from the date of the imposition. The validity of the sanction would be carried forward to the renewed accreditation cycle and should there be any breach of the CaseTrust requirements again, further or more sanctions may be imposed.

Termination

- 1. Upon termination and expiry of CaseTrust accreditation scheme, all physical CaseTrust related materials must be returned to CASE office within 7 days, and such materials should not be used in any manner whatsoever by the businesses before its return.
- 2. The CaseTrust Department reserves the right to suspend and/or revoke the accreditation status should the business fail to adhere to any of the CaseTrust requirements stipulated within this Information Kit, the Criteria Checklist, the License Agreement and/or the CaseTrust Code of Practice, or for whatever reasons, as the CaseTrust Department deems fit.

CaseTrust Application Submission Checklist

☐ CaseTrust Application Form via Online Submission		
☐ <u>Business Profile from ACRA</u> (within 1 week of CaseTrust application)		
☐ Application Fee of \$327 can be made by PayNow to 'UEN: S71SS0016L, Consumers Association of Singapore'		
PayNow Instructions		
 PayNow is to be made to UEN: S71SS0016L, Consumers Association of Singapore 		
2. Within the field, <transfer details=""> please indicate your business name</transfer>		
3. Send a screen shot of the successful payment page via this email		
casetrust@case.org.sg		
Thank you for your interest in CaseTrust.		
You are a step closer to be recognised as a reliable company that consumers can count on.		
We look forward to having you on board.		